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**STATEMENT OF EQUAL OPPORTUNITIES**

**Revolving Doors** recognises that people who are suffering from mental health problems, homelessness, or who are in trouble with the law may face prejudice and unfair discrimination. Like other people, they may also face discrimination based on their race, gender, sexuality, disability, or other factors.

We believe that it is an important part of our responsibilities to do all we can to identify and eliminate prejudice and unfair discrimination against people who we seek to serve.

**The Revolving Doors resolves that it will:**

* Seek to understand and make explicit the ways in which prejudice affects its client group.
* Adopt and monitor working and recruitment practices that challenge and seek to eliminate such prejudice.
* Seek to persuade others with whom we work to act likewise.

## **EQUAL OPPORTUNITIES MONITORING INFORMATION**

The feedback we receive from this form will assist us in monitoring and implementing our Equal Opportunities Policy. All information will be **strictly confidential**. The form will be detached from your application to ensure anonymity and will not be seen by the selection panel. Your application will not be affected if you choose not to complete part or all of this form.

**Post applied for:**

**How did you hear about the post:**

|  |  |
| --- | --- |
| Revolving Doors website/ Social media posts |  |
| Sector advertising (e.g. Clinks Light Lunch, CJA) |  |
| Other (please specify) |  |

1. How would you describe your gender?

|  |  |
| --- | --- |
| Male |  |
| Female |  |
| Prefer to describe it as something else (non-binary, gender fluid, agendar) |  |
| Prefer not to say |  |

1. How would you describe your ethnicity?

|  |  |
| --- | --- |
| Asian/Asian British |  |
| Black/African/Caribbean/ Black British |  |
| Mixed/ multiple ethnic groups |  |
| White English/Welsh/Scottish/Northern Irish/British |  |
| Other (please specify) |  |
| Prefer not to say |  |

1. How would you describe your sexual orientation?

|  |  |
| --- | --- |
| Bisexual |  |
| Heterosexual/ straight |  |
| Gay/Lesbian |  |
| Prefer not to say |  |
| Other (please specify) |  |

1. Do you consider yourself to have a religion or belief?

|  |  |
| --- | --- |
| Buddhist |  |
| Christian |  |
| Hindu |  |
| Muslim |  |
| Jewish |  |
| Humanist |  |
| Agnostic |  |
| Other |  |
| Atheist/ No religion |  |
| Prefer not to say |  |

1. Do you consider yourself to have a disability or long-term health condition?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Prefer not to say |  |

1. Do you or your family members have lived experience of the criminal justice system?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Not sure |  |

1. Do you or your family members have lived experience of multiple disadvantage (combination of the following needs: homelessness, problems with drugs and alcohol, domestic abuse, contact with the criminal justice system and mental health issues)?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Not sure |  |

1. Do you consider yourself to be Neurodivergent?

|  |  |
| --- | --- |
| Yes – I have a learning difficulty such as dyslexia, dyscalculia, and or a developmental coordination disorder |  |
| Yes – I have ADHD, (also known as ADD) |  |
| Yes – I am on the Autism spectrum |  |
| Yes – I have a development language disorder e.g. speech and language difficulties |  |
| Yes – I have a Tic disorder such as Tourette’s Syndrome |  |
| Yes – I have cognitive impairments due to acquired brain injury (ABI) |  |
| No |  |
| Prefer not to say |  |
| Not sure |  |

1. What was the occupation of your main household earner when you were aged about 14?

|  |  |
| --- | --- |
| Higher managerial, administrative and professional occupations (e.g. teacher, nurse, social worker, accountant, solicitor, medical practitioner, scientist, civil or mechanical engineer, finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager etc.)) |  |
| Intermediate operations (e.g. secretary, personal assistant, call centre agent, clerical worker, nursery nurse) |  |
| Small business owner who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or café owner, taxi owner, garage owner |  |
| Lower supervisory and technical occupations  (e.g motor mechanic, plumber, printer, electrician, gardener, train driver) |  |
| Semi-routine and routine occupations (e.g. postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, HGV driver, cleaner, porter, packer, labourer, waiter or waitress, bar staff) |  |

1. Which type of school did you attend for the most time between the ages of 11 and 16?

|  |  |
| --- | --- |
| A state run or state funded school (including a comprehensive or grammar school |  |
| An independent or fee-paying school (sometimes referred to as a `private school’) |  |
| An independent or fee-paying school, where I received a bursary covering 90% or mor of my tuition |  |
| I attended school outside the UK |  |
| I don’t know |  |
| Prefer not to say |  |

1. If you finished school after 1980, were you eligible for free school meals at any point during your school years/

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Not applicable (finished school before 1980 or went to school overseas) |  |
| Don’t know |  |
| Prefer not to say |  |

1. Did either of your parents attend university by the time you were 18?

|  |  |
| --- | --- |
| Yes, one or both my parents attended university |  |
| No, neither of my parents attended university |  |
| Don’t know/ not sure |  |
| Prefer not to say |  |