



## STATEMENT OF EQUAL OPPORTUNITIES

---

The **Revolving Doors Agency** recognises that people who are suffering from mental health problems, homelessness, or who are in trouble with the law may face prejudice and unfair discrimination. Like other people, they may also face discrimination on the basis of their age, race, gender, sexual orientation, disability, gender reassignment, marriage or civil partnership status, religion or belief, pregnancy or maternity or other characteristics.

We believe that it is an important part of our responsibilities to do all we can to identify and eliminate prejudice and unfair discrimination against people who we seek to serve.

### **The Revolving Doors Agency resolves that it will:**

- Seek to understand and make explicit the ways in which prejudice affects its client group and its operations
  - Adopt and monitor working and recruitment practices that challenge and seek to eliminate such prejudice and conscious and unconscious bias.
  - Seek to persuade others with whom we work to act likewise.
- 

## EQUAL OPPORTUNITIES MONITORING INFORMATION

This form is used to collect personal data, including sensitive data such as health, ethnicity, sexual orientation and religious beliefs. The feedback we receive from this form will assist us in monitoring and implementing our Equal Opportunities Policy.

All information will be **strictly confidential**. The form will be detached from your application to ensure anonymity and will not be seen by the selection panel. The form will be kept securely and destroyed 6 months after the closing date of the job that you are applying for.

### **Your application will not be affected if you choose not to complete part or all of this form.**

If you give your consent, you have the right to request a copy of the information that we hold about you and to ask us to correct it. You can also withdraw your consent and ask us to delete the information that we hold about you at any time.

To ask for a copy of the information that we hold or to ask that we correct or delete it, please email or write to us at the following address:

[admin@revolving-doors.org.uk](mailto:admin@revolving-doors.org.uk)

**Revolving Doors Agency, Southbank Technopark, 90 London Road, London, SE1 6LN**

You also have the right to lodge a complaint with the Information Commissioner's Office (ICO) if you believe there is a problem in the way we are handling your data. See <https://ico.org.uk/concerns/>.



**Consent statement:**

I give consent for Revolving Doors to collect data about me, including sensitive personal data, for the purpose of monitoring equal opportunities. I understand that I can withdraw this consent at any time.

**Date on which consent was given:**

**How did you hear about this post?**

- Revolving Doors website                       Revolving Doors Twitter                       Other Twitter  
 Charity Job website  
 Other (please specify):.....

**Please indicate your gender:**

- Female                       Male                       Other

**In which year were you born?**

**What is your marital status?**  
partnered

- Married/Civil Partnered                       Not married/civil

**Do you have any caring responsibilities?**

- Yes                       No

**Do you have a disability?**

- Yes                       No

**Have you gone through any part of a process (including thoughts or actions) to bring your physical sex appearance and/or your gender role more in line with your gender identity? (This could include changing your name, your appearance and the way you dress, taking hormones or having gender-confirming surgery.)**

- Yes                       No                       Prefer not to say

**Which of the following options best describes how you think of yourself?**

- Heterosexual/straight                       Gay or Lesbian                       Bisexual                       Other

**What is your religion?**

- No religion                       Christian                       Buddhist                       Hindu  
 Jewish                       Muslim                       Sikh  
 Any other religion (please describe):

**What is your ethnic group? (tick one box only)**

**White**



English/Welsh/Scottish/Northern Irish/British

Irish Traveller

Gypsy or Irish

Any other White background

**Mixed**

White & Black Caribbean

White & Black African

White & Asian

Any other Mixed/Multiple background

**Asian or Asian British**

Indian

Pakistani

Bangladeshi

Chinese

Any other Asian background

**Black or Black British**

Caribbean

African

Any other Black background within D

**Other ethnic groups**

Arab

Any other ethnic group

