

STATEMENT OF EQUAL OPPORTUNITIES

**Revolving Doors** recognises that people who are suffering from mental health problems, homelessness, or who are in trouble with the law may face prejudice and unfair discrimination. Like other people, they may also face discrimination based on their race, gender, sexuality, disability, or other factors.

We believe that it is an important part of our responsibilities to do all we can to identify and eliminate prejudice and unfair discrimination against people who we seek to serve.

**The Revolving Doors Agency resolves that it will:**

* Seek to understand and make explicit the ways in which prejudice affects its client group.
* Adopt and monitor working and recruitment practices that challenge and seek to eliminate such prejudice.
* Seek to persuade others with whom we work to act likewise.

## **EQUAL OPPORTUNITIES MONITORING INFORMATION**

The feedback we receive from this form will assist us in monitoring and implementing our Equal Opportunities Policy. All information will be **strictly confidential**. The form will be detached from your application to ensure anonymity and will not be seen by the selection panel. Your application will not be affected if you choose not to complete part or all of this form.

**1. Post applied for:**

1. **How did you hear about this post?**

[ ]  The Guardian [ ]  RDA Website [ ]  Other (please specify)

1. **Please indicate your gender:**  [ ]  Female [ ]  Male [ ]  Other

**4. In which year were you born?**

**5. What is your marital status?** [ ]  Married [ ]  Single [ ]  Partnered

**6. Do you have any caring responsibilities?** [ ]  Yes [ ]  No

**7. Do you have a disability?** [ ]  Yes [ ]  No

1. **To which of these groups do you consider you belong?** (tick one box only)

The classifications below correspond to those recommended by the Commission for Racial Equality.

 **A. White**

|  |  |  |
| --- | --- | --- |
|  [ ]  British | [ ]  Irish | [ ]  Any other White background |

 **B. Mixed**

|  |  |  |  |
| --- | --- | --- | --- |
| [ ]  White & BlackCaribbean | [ ]  White & BlackAfrican | [ ]  White & Asian | [ ]  Any other Mixed background |

 C. Asian or Asian British

|  |  |  |  |
| --- | --- | --- | --- |
|  [ ]  Indian | [ ]  Pakistani | [ ]  Bangladeshi | [ ]  Any other Asian background within C |

 **D. Black or Black British**

|  |  |  |
| --- | --- | --- |
|  [ ]  Caribbean | [ ]  African | [ ]  Any other Black background within D |

 **E. Other ethnic groups**

|  |  |  |
| --- | --- | --- |
|  [ ]  Chinese | [ ]  Any other ethnic group | [ ]  Not known |